

ATTACHMENT TO APPENDIX 02

QUALITY & HSE POLICY TUBACEX GROUP



Based upon our vision and our commitment towards the Health of Employees, the Quality of our products and highest regard for the Environment, The Tubacex Group defines the following Quality & HSE Policies which are applicable to all Business Units of the Group.

The objectives and basic principles towards achieving our MISSION in these areas are:

- Managing our Operations with safe and healthy working conditions, committing ourselves to eliminate hazards whenever possible, controlling and minimizing risks and prioritizing the Health of Employees and Human Life above economic, commercial and production considerations. We will manage our operations in compliance with applicable labor regulations and in accordance to other compliance obligations subscribed by the Tubacex Group.
- Assuring Customer Satisfaction by meeting our Customer's requirements through planning and control of our processes; exceeding their expectations and anticipating their needs and incorporating these additional requirements into our products.
- In order to minimize the impact of our activities on the Environment, we will use clean technologies, lay down measures that protect environment and prevent contamination, ensure/exceed compliance with current environmental legislation and other compliance obligations subscribed by the Group and establish a transparent relationship among all the parties involved.

We are committed to providing the necessary resources, particularly:

- Required material and technical resources.
- An organizational structure with defined responsibilities that responds to the commitments expressed in this policy.
- Training programs in order to improve the skills of The Tubacex Group Staff.
- Consultation and participation of employees and/or their representatives.

The following tools, among others, will be used:

- The Values as defined by The Tubacex Group.
- The Strategic Plan Model based on the continued analysis of the Context of the Organization, Risk and Opportunities Management and Management by Processes.
- The Principles and Standards of Quality & HSE Management Rules.
- Continuous Improvement Model through the design, execution and standardization of our processes, and clearly defining improvement goals.

We consider the consensus and participation of all as the key to ensure that the intentions and objectives as manifested in this Policy are achieved. We are committed to using this Policy as the basic guideline in our activity.


 Jesus Esmeris
 Chief Executive Officer
 July 25, 2018

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QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

IBF

sustains, shares and fully implements the Tubacex Group's Quality, Health, Safety and Environment Policy.

IBF

identifies a strong, unitary and shared COMMITMENT of Top Management and of all Management as an essential precondition for achieving its objectives.

IBF

to implement the Quality, Health, Safety and Environment Policy chooses to adopt Management Systems compliant with the standards:

- UNI EN ISO 9001 ed. 2015
- UNI EN ISO 14001: 2015
- UNI EN ISO 45001:2018

IBF is committed in maintaining its Quality, Health, Safety and Environment Management Systems updated / controlled / implemented.

About this, IBF defines as reference principles of its QHSE Quality Policy:

- **Attention focused on the Customer and on stakeholders**
- **Process approach**
- **Leadership**
- **Risks and opportunities evaluation**
- **Personnel and stakeholders' involvement**
- **Continuous improvement**

IBF






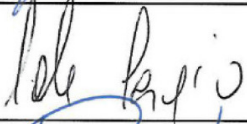

recognizes as essential the training/information of its collaborators, employees and not, involving them in their activities and in the research of the continuous improvement and the achievement of the objectives.

IBF

promotes the Nuclear Safety Culture and recognizes its essential value in all its activities

IBF

is committed to transfer this Policy to its entire organization and to make it accessible to Customers and Suppliers.

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	Preparato Prepared QAM	C.Scuratti		Date: 25/03/ 2019
	Verificato Reviewed QM	G.Sprenger	 G. Sprenger QA/QC Director IBF S.p.A.	Date: 25/03/ 2019
	Verificato Reviewed PRO-PD/DELF	F.Filistad		Date: 25/03/ 2019
	Verificato Reviewed PRO-PD/DELF	P.Fanaletti		Date: 25/03/ 2019
	Verificato Reviewed MD	S.Sala		Date: 25/03/ 2019
	Approvato Approved CEO	I.Azkargorta		Date: 25/03/ 2019